

Accredited

Personal Development Professional



Introduction

Here's an opportunity to be accredited as a Personal Development Professional.

The programme, created by Dr Palan is based on his best-seller book "Creating Your Own Rainbow". The book uses the Rainbow as a metaphor to life. As the Rainbow is defined by seven colours, life is governed by seven principles of life management. This is an experiential programme that invites participants to explore in depth key issues. The goal is to grow into a Rainbow Creator i.e. people who have a 'can do' attitude rather than a Rainbow Chaser with a 'if only' mindset.

This is a programme for those who are interested to help people grow in their personal lives and become Rainbow Creators. If you are in the training, coaching and people development areas, you will find great value in attending this programme. It is an opportunity to become a change agent in the personal development area.

The SMR Accreditation associates you with a select group of training professionals, who are recognised locally and internationally for their high impact delivery methods. All accredited professionals are licensed to conduct SMR's Creating Your Own Rainbow series of training programmes.

Designed For

This programme is designed for trainers, facilitators, coaches who want to move into the role of a CHANGE AGENT and those who are passionate in wanting to inspire people of all walks of lives to become RAINBOW CREATORS.

Prior Knowledge

Participants should have experience in training, facilitating and coaching.

Competencies Addressed

- The competency to deliver an experiential personal development programme.
- The competency to perform the role of a change agent.

Workshop Objectives

On completion of the programme, participants will be able to:

- Deliver the Creating Your Own Rainbow programmes to the required standards.
- Sustain change by institutionalising personal accountability.
- Demonstrate ability to successfully inspire and motivate change using the seven steps.
- Champion the change process and influence others with enthusiasm.

Model Reference

- The Kolb learning cycle
- Lewin's Change Model
- Viktor Frankl's Logotherapy

Learning Approach

This is a participative and intensive workshop conducted in an experiential way. Individuals explore "possibilities", seek to perform the role of change agents and create rainbows. Short lectures, small group exercises and videos will be used.

Duration

4 Days

Benefits of Accreditation

- Join an international group of accredited training professionals
- Qualify to facilitate SMR's Creating Your Own Rainbow series of programmes
- Recognition as a Personal Development Facilitator and Change Agent

Certification Requirements

To receive the SMR accreditation, you need to :-

- Complete the pre-workshop assignment
- Complete the psychometric assessment
- Complete a 4-day on site programme
- Facilitate 'live' a segment of the programme recorded on camera
- Complete a 1 hour written examination

Course Outline

- Rainbow and life
- Rainbow Creators VS Rainbow Chasers
- The four distinct features of a rainbow
- The role of change agents
- Personal Accountability
- Seven steps
 - Recognising YOU can make a difference
 - Authentic Change
 - Invoke your determination
 - Never give up on yourself: Self Image & Self Suggestions
 - Believe in Desire & Enthusiasm
 - Optimal Leadership & Adventure
 - Willing Love & Encouragement
- Championing the change process – learning from Kotter
 - Show them the urgency for them to change
 - Get the right guiding team of Rainbow Creators
 - Tell them the purpose of change
 - Communicate to get their buy-in
 - Enable people to act
 - Create quick wins
 - Don't give up
 - Sustain change
- Facilitating experiential learning activities

A Rainbow Creator's impact to an organisation

- Alignment of personal agenda to organisational agenda
- Increased commitment
- Increased retention
- High personal accountability
- I can do and how we can do mindset
- Improved productivity
- Improved performance
- Pro-activeness
- Increased engagement of workforce
- Motivated workforce

About the Trainer

[Click here](#) for trainer's details

About The Trainer



Yeo Thiang Swee BBBA RMIT. A.T.P.

Introduction

Yeo Thiang Swee is an experienced trainer with over thirty years of proven international business experiences. He has extensive training experiences in China, Malaysia & Singapore.

Speaking Style

Thiang Swee with his passion to help people learn and perform, adopts a sincere, lively and interactive approach in his training. He injects his wealth of business and life experiences into the course content. With good sense of humour, he is able to connect well with participants at all levels.

Professional Experience

Thiang Swee is a Senior Training Consultant for the SMR Group. He has extensive international marketing, business development and general management experiences with one of the largest petroleum companies for the last 25 years covering many countries in Asia Pacific Region. He has worked in China for several years and has developed an in-depth understanding of the Asian cultures in addition to his rich western management practices.

Practice

Thiang Swee currently runs training in the areas of:

- Coaching Skills
- Instructional Skills
- Strategic Negotiation Skills
- Managing Change / Creating Your Own Rainbow

Education

Thiang Swee holds a Business Admin (Marketing) Degree from Royal Melbourne Institute of Technology (RMIT), BBBA (RMIT). He is a SMR Accredited Training Professional, a certified instructor for Napoleon Hill World Learning Center and a Certified NLP Practitioner. He is member of Singapore Training and Development Association and Marketing Institute of Singapore.

Personal

Thiang Swee lives in Singapore with his wife and daughter.

More details

E-mail : training@smrhrgroup.com

Web : www.smrhrgroup.com

Registration Form

DETAILS OF PARTICIPANT

Name : _____

NRIC No. : _____

Position : _____

E-mail : _____

Tel : _____ Mobile No. : _____

Years of experience in current position : _____

Meal Option : Vegetarian Non-Vegetarian

NOMINATING OFFICER

Name : _____

E-mail : _____

Tel : _____

Job Title : _____

Signature : _____

INVOICE TO BE SENT TO

Name : _____

Position : _____

Company : _____

Address : _____

E-mail : _____

Tel : _____

Fax : _____

PROGRAMME FEE

Accredited Personal Development Professional

Venue : Singapore
Dates : October 26 - 29, 2009
Duration : 4 days
Fee : SD 3000.00

PAYMENT

Cash

I enclose a cheque for SD :

Made payable to : **SMR HR Singapore Pte Ltd**

Bank Transfer

Company Name : **SMR HR Singapore Pte Ltd**
Bank Name : **Malayan Banking Berhad**
Branch : **Textile Centre**
A/C No. : **0421 1000181**
Swift Code : **MBBEGSG**

TERMS & CONDITIONS

Programme fee must be paid in advance.

Note: We will send you a confirmation note on receiving your registration form.

FOR DETAILS AND REGISTRATION

Contact : **SALES TEAM**
Telephone : 603 - 2279 9199
Fax : 603 - 2279 9099
E-mail : info@smrhrgroup.com



For more information visit

www.smrhrgroup.com