

Creating Your Own Rainbow



Introduction

Organisations prosper when units of one – people – are successful.

Successful people practise personal accountability both at work and in life. They are inspired, consistently turn in superior performances and this can be attributed to more than their technical abilities. They are Rainbow Creators who work on their life mission.

The author of Creating Your Own Rainbow, Dr. Palan says life is a rainbow. Using the rainbow as a metaphor to life, he says we can all become Rainbow Creators if we are personally accountable.

Lack of personal accountability is a serious problem that has resulted in an epidemic of blaming, complaining, procrastinating and rainbow chasing. In the pursuit of success, rainbow chasers look outside of themselves for the proverbial pot of gold. Rainbow Chasers are clear why things cannot be done.

Rainbow Creators are clear about the need to explore how to get things done. Success has gone to those who are personally accountable and to those who have demonstrated a positive orientation towards life, family and work.

While organisations need Rainbow Creators, there is a need for individuals to learn how to create their rainbows.

The Rainbow

Just as the rainbow is beautiful; so is life.

In the radiance of the rainbow, we see beauty, enthusiasm, hope and success-much of what we would like to see reflected in our own lives. Just as the seven colors of a rainbow VIBGYOR leads to a beautiful spectacle: the rainbow; seven steps create our path towards becoming rainbow creators.

This intensive one-day workshop delivered in an experiential way illustrates the seven steps through numerous exercises and examples. The workshop will give participants practical methods to put into action on a daily basis the seven steps essential to becoming rainbow creators.

This workshop seeks to inspire participants and through them, their families and work teams, to leverage their strengths and opportunities to create successful lives.

Designed For

Creating Your Own Rainbow is an invaluable learning event for anyone seeking to learn, grow and change.

This workshop will help each participant gain tremendous value personally as well as to the organisation.

Workshop Objectives

- On completion of this workshop, participants will be able to:
- Apply the seven steps on a daily basis for personal growth,
 - Practise personal accountability both at work and in life,
 - Inspire self and team to develop into superior performers

Learning Approach

This is a participative and intensive workshop conducted in an experiential way. Individuals explore “possibilities”, seek to achieve their best and create their rainbows. Short lectures, small group exercises and videos will be used.

Duration

1 day

COURSE OUTLINE

1. Rainbow and Life
2. Rainbow Creators vs Rainbow Chasers
3. The four distinct features of a rainbow
4. Personal Accountability
5. Seven steps
 - a. Recognising YOU can make a difference
 - b. Authentic Change
 - c. Invoke your determination
 - d. Never give up on yourself: Self-Image & Self-Suggestions
 - e. Believe in Desire & Enthusiasm
 - f. Optimal Leadership & Adventure
 - g. Willing Love & Encouragement

About the Trainer

[Click here](#) for trainer's details

R. PALAN PH.D.



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- 1. Introduction** Palan, an international author, speaker and consultant has a passion to help people learn and perform in a FUN way.
- This passion to help people learn and perform has driven him to pioneer innovations in the field. His creative training tools, competency and performance management models have been implemented widely by many organisations. He has the magical ability to deliver content in a FUN way. This ability has led him to work in over 30 countries for distinguished and progressive organisations
- 2. Current Position** He is currently Chairman & CEO of SMR Technologies Berhad, a public listed company on Bursa Malaysia Securities Bhd.
- 3. Education** He studied at St. Francis Institution, Melaka, Malaysia; Madras University, California Coast University, University of California at Los Angeles, the Harvard Business School and the National Training Laboratories, USA.
- 4. Working Experience** Palan has worked in a variety of industries in marketing, human resources, training and general management positions.
- 5. Speaking Style** He has the magical ability to deliver content in a FUN way. Palan has presented internationally at numerous conferences including :
- American Society for Training & Development International Conference (ASTD)
 - National Speakers Association, USA
 - Australian Institute of Human Resources
- 6. Practice** Palan's current interests include:
- Making Learning FUN
 - Competency Management
 - HR Technologies
 - Talent Management
 - Performance Management
- 7. Publications** He has written more than 12 books and numerous articles. His learn & perform E News has a huge subscriber base.
- 8. Personal** A third generation Malaysian Indian, he lives most of the year in KL, Malaysia and travels frequently to Dubai, UAE and Chicago, USA.
- 9. More details** E-mail: drpalan@smrhrgroup.com
Web : www.smrhrgroup.com
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Registration Form

DETAILS OF PARTICIPANT

Name :

NRIC No. :

Position :

E-mail :

Tel : Mobile No. :

Years of experience in current position :

Meal Option : Vegetarian Non-Vegetarian

NOMINATING OFFICER

Name :

E-mail :

Tel :

Job Title :

Signature :

INVOICE TO BE SENT TO

Name :

Position :

Company :

Address :

E-mail :

Tel :

Fax :

PROGRAMME FEE

Creating Your Own Rainbow

Venue : Kuala Lumpur

Dates : August 20, 2009

Duration : 1 day

Fee : RM 1,500.00

PAYMENT

Cash

I enclose a cheque for RM :

Made payable to : **SMR Learning & Development Sdn Bhd**

Pay by Credit Card (Term and conditions applies)

Please contact : **603 - 2279 9199** (Finance Dept)

Bank Transfer

Company Name : **SMR Learning & Development Sdn Bhd**

Bank Name : **Malayan Banking Berhad**

Branch : **Dataran Maybank**

A/C No. : **5142 5340 6092**

Swift Code : **MBBEMYKL**

SBL claimable for HRDF contributors

HRDF employer code number :

TERMS & CONDITIONS

Programme fee must be paid in advance.

Note: We will send you a confirmation note on receiving your registration form.

FOR DETAILS AND REGISTRATION

Contact : **SALES TEAM**

Telephone : **603 - 2279 9199**

Fax : **603 - 2279 9099**

E-mail : **info@smrhrgroup.com**

Post or fax your registration form, signed by your nominating officer to :



Suite 2A-23-1, Block 2A Level 23, Plaza Sentral,
Jalan Stesen Sentral 5, KL Sentral, 50470 Kuala Lumpur,
Malaysia.

For more information visit
www.smrhrgroup.com