

2010 | Master Training Professional (MTP)



● INTRODUCTION

This is a workshop for all professionals who have completed SMR's Accredited Training Professional workshop. While the Accredited Training Professional focuses on helping the participants gain expertise in delivering high impact training sessions by identifying the learning styles and through the use of FUN to deliver content, at the Master Training Professional workshop, participants will be introduced to use of multiple intelligences, games, simulations and improvisations in helping people learn.

Successful participants will receive certification from SMR HR Group. A SMR accreditation lets you into a select group of outstanding trainers, who are recognised internationally.

In this four-day workshop, participants will learn new ideas, techniques and tools to accelerate learning. They will build on their learning from the Accredited Training Professional workshop. Participants will work in teams to create an activity involving simulations, games or improvisations of their choice. This activity will involve the use of multiple intelligences and technology. Each participant will have the opportunity to test out their design in the workshop. This small group exercise and a one hour written test will form the core of assessment.

Master Training Professionals are licensed to run SMR's High Impact Train-The-Trainer, The Magic of Making Training FUN!![®] and Accredited Training Professional Workshop and have access to all Train-The-Trainer materials published by SMR.

● DESIGNED FOR

Professional Trainers

● PRIOR KNOWLEDGE

ATP-Training Specialists and above

● WORKSHOP OBJECTIVES

Upon completion of the workshop, participants will be able to incorporate tools to energise their training programme by:

- Using simulations
- Using collaborative learning tools
- Integrating multiple intelligences in the design & delivery
- Using experiential learning tools to engage participants
- Using technology to accelerate learning

● COMPETENCIES ADDRESSED

Ability to deliver high impact learner-centered training

● LEARNING APPROACH

This MTP workshop will be conducted in a fun and interactive way. Participants will have numerous opportunities for skills practice. Continuous feedback will be provided by the facilitator and peers.

● METHOD OF ASSESSMENT

Written exam and skills assessment

● DURATION

4 days

● WORKSHOP CONTENT

1. Simulations

Simulations are often used in training when it is very expensive or unsafe to allow the learners to use the real equipment in the real world. In such situations they invest time learning valuable lessons in a "safe" virtual environment. This safe environment allows learners to make mistakes during training for a safety-critical system. Simulations in education and training particularly business simulations provide a useful extension to case study discussions.

Participants will learn the secrets to designing successful simulations.

2. Improvisations

Improvisations enable collaborative learning. Skilled facilitators use improvisations – they make up scenes, songs, stories on the spot collaboratively without any pre-planning or scripts. There are principles and techniques to succeed in this high pressure endeavor. These techniques can be translated to any environment to enhance learners' creativity, communication and teamwork.

Participants will learn how to use improvisations to deliver training content with high impact.

3. Games

Games can involve learners when the goal is to introduce, reinforce or summarise the content. Games raise the excitement levels in a learning session through competition (learning tournaments) and cooperation. The use of frame games can accelerate the design of custom content as the existing design structure is in place and learners are familiar with the rules.

Participants will learn how to design and facilitate games and simulation games.

4. Use of Multiple Intelligences

Psychologist Howard Gardner suggests there are at least seven ways that people have of perceiving and understanding the world. Gardner labels each of these ways a distinct "intelligence." Gardner argues for the use of instructional methods that appeal to all the intelligences as opposed to the traditional instruction that heavily favours the verbal-linguistic and logical-mathematical intelligences.

Participants will learn how to ensure the curriculum is balanced and involves all the intelligences.

5. Technology in Learning

Audience response systems powered by latest technology make boring PowerPoint presentations exciting and interactive. They make assessments non-threatening. Your content can be integrated into game shows such as Jeopardy and Wheel of Fortune. Technology today offers countless possibilities to engage learners and make learning cost effective.

Participants will learn how to use technology to accelerate learning.

● MASTER TRAINER

R. Palan Ph.D., A.P.T

About The Trainer



R. Palan Ph.D., A.P.T

Introduction	<p>Palan, an international author, speaker and consultant has a passion to help people learn and perform in a FUN way.</p> <p>This passion to help people learn and perform has driven him to pioneer innovations in the field. His creative training tools, competency and performance management models have been implemented widely by many organisations.</p>
Current Position	<p>He is currently Chairman & CEO of SMR Technologies Berhad, a listed company on Bursa Malaysia Securities Bhd.</p>
Education	<p>He studied at St. Francis Institution, Melaka, Malaysia; Madras University, California Coast University, University of California at Los Angeles, the Harvard Business School and the National Training Laboratories, USA.</p>
Working Experience	<p>Palan has worked in a variety of industries in marketing, human resources, training and general management positions.</p>
Speaking Style	<p>He has the magical ability to deliver content in a FUN way. This ability has led him to work in over 30 countries for distinguished and progressive organisations. Palan has presented internationally at numerous conferences.</p>
Practice	<p>Palan's current interests include:</p> <ul style="list-style-type: none">• Making Learning FUN• Competency Management• HR Technologies• Talent Management• Performance Management
Conferences	<p>Palan has presented keynotes and sessions at numerous international, regional and national conferences including:</p> <ul style="list-style-type: none">• Asia HRDCongress• American Society for Training & Development International Conference (ASTD)• National Speakers Association, USA• Australian Institute of Human Resources• International Federation for Training & Development (IFTDO)
Personal	<p>Palan, a Malaysian lives in Kuala Lumpur, Malaysia with his family.</p>
More details	<p>E-mail : drpalan@smrhrgroup.com Web : www.smrhrgroup.com</p>

Registration Form

DETAILS OF PARTICIPANT

Name : _____

NRIC No. : _____

Position : _____

E-mail : _____

Tel : _____ Mobile No. : _____

Years of experience in current position : _____

Meal Option : Vegetarian Non-Vegetarian

NOMINATING OFFICER (if applicable)

Name : _____

E-mail : _____

Tel : _____

Job Title : _____

Signature : _____

INVOICE TO BE SENT TO

Name : _____

Position : _____

Company : _____

Address : _____

E-mail : _____

Tel : _____

Fax : _____

WORKSHOP FEE (Please tick)

Master Training Professional (MTP)

Date : 29 November - 2 December 2010

Venue : Kuala Lumpur, Malaysia

Fee : MYR 5,900

PAYMENT

Cash

I enclosed a cheque for MYR 5,900

Made payable to : **SMR HR Group Sdn Bhd**

(formerly known as SMR Learning & Development Sdn Bhd)

Pay by Credit Card (Term and conditions applies)

Please contact : **603 - 2279 9199** (Finance Dept)

Bank Transfer : **Dataran Maybank Branch**

Company Name : **SMR HR Group Sdn Bhd**

(formerly known as SMR Learning & Development Sdn Bhd)

A/C No : **5142 - 5340 - 6092**

TERMS & CONDITIONS

Programme fee must be paid in advance.

Note: We will send you a confirmation note on receiving your registration form.

FOR DETAILS AND REGISTRATION

Contact : **SALES TEAM**

Telephone : 603 - 2279 9199

Fax : 603 - 2279 9099

E-mail : info@smrhrgroup.com

Post or fax your registration form, signed by your nominating officer to :