

06 April 2008

To whom it may concern:

This is to certify that the following Gentlemen:

Mr. Muraiidharan Ramakrishnan – Vice President Technology

Mr. Bharath Selvaraj – Project Lead Development

both working for SMR Group, were invited to Geneva to participate to and contribute to our People Management Project workshop, during which HRDPower, a highly elaborated human resources development system was presented.

I wish to personally thank them for having rearranged their busy schedule at short notice in order to assist us in this critical phase of our human resources development.



Reto Wittwer
President and CEO