



Developing
Sustainable
Futures

Sime Darby Holdings Berhad
(Company No. 57651-D)
(Formerly known as SD Holdings Berhad)

T +603 2691 4122
F +603 2698 7398
W www.simedarby.com

19th Floor, Wisma Sime Darby
Jalan Raja Laut
50350 Kuala Lumpur, Malaysia

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SMR HR SERVICES SDN BHD
Suite 2A-23-1, Plaza Sentral,
Jalan Stesen Sentral 5,
KL Sentral,
50470 Kuala Lumpur

Dear SMR Team,

Sime Darby Project Testimonial

Sime Darby has embarked on the Competency Development Project since January 2009 covering Leadership, Common-Job Functions and Division Specific competencies spanning over 8 diverse industries with the aim to provide employees with a clearer understanding of the necessary capabilities and proficiencies required to perform their role and function more effectively.

We engaged SMR to increase the quality and breadth of the competencies which were internally developed. The SMR Team have been involved in :

- **Validation & Enhancement**
 - Benchmark competencies against 'best practices'.
 - Consolidate and ensure that the standard of quality and validity is consistent throughout the Group Competencies Development
- **Competencies Development**
 - Expanding the Competency Directory so as to identify and develop competencies that have not been developed by the Job Families.
- **Competencies Mapping**
 - Map Competencies against Job Grade/Role/Positions.

We would like to convey our gratitude to SMR's team for their effort and cooperation on the service rendered. A special thanks also to SMR's Project Manager, Mr Jimmy Ong, for his commitment and professionalism in ensuring the success of the project. We hope that our organizations will continuously maintain a mutually beneficial relationship and wish you every success in your future endeavours.

Sincerely,

ROSE HAYATI SULAIMAN
Head (Group Talent Management)
Talent & Organisational Performance, GHR
Sime Darby Berhad