



Group photo with AITI Chairman Dato Paduka Hj Awang Alaihuddin bin POKDG Seri Lela Dato Seri Utama Hj Mohd Taha, Permanent Secretary at the Ministry of Communications

AITI digitising its human resource-related processes with HRMS



Mr Subra of SMR HR Group delivering a presentation on the new system

Human Resource Management System launched

THE global movement is heading towards the direction of paperless work environment and going green in today's business operations all over the world, and the Authority for Info-communications Technology Industry of Brunei Darussalam (AITI) is strategising itself towards embracing this global call.

According to a press release from AITI, one of the steps it is taking to achieve this vision is to digitise all its human resource-related processes such as leave, payroll, attendance tracking and recruitment.

The Human Resource Management System (HRMS), which was officially launched by Dato Paduka Haji Alaihuddin bin POKDG Seri Lela Dato Seri Utama Hj Mohd Taha, the Permanent Secretary at the Ministry of Communications and Chairman of AITI yesterday, will function as a centralised database for all of AITI's employees.

With the HRMS, staff of AITI's Human Resource Unit will be able to track and monitor information at the tip of their fingers.



Dato Paduka Haji Awang Alaihuddin bin POKDG Seri Lela Dato Seri Utama Hj Mohd Taha, Permanent Secretary at the Ministry of Communications and Chairman of AITI, officiating the launching ceremony yesterday at the AITI Building in Kg Anggerek Desa

With this system, all AITI employees will be able to apply for leave, access their personal data, monitor and track their own claims, and view their payslip online anytime, anywhere.

In the next phase of the project, employees will be able to perform, view, monitor and track their performance appraisal, competency ratings, as well as training and development processes online.

The system will also cater to members of public who are interested in joining AITI's workforce. Those interested can now apply for job vacancies online via AITI's website, www.aiti.gov.bn.

Ultimately, the system will help AITI become more transparent in terms of its daily operations and processes.

Not only does it save time and operational costs, it will standardise operations and increase efficiency.

Yesterday's event marked a new milestone for AITI.

System developer team members from SMR HR Group - Mr Subra and Mr Surendra Babu Varigonda - delivered a brief presentation on the new system yesterday afternoon.